

INVESTORS IN PEOPLE™

We invest in people Gold

Advocacy Highland Strikes Gold

April 2021

Advocacy Highland has achieved the prestigious Investors in People Gold Accreditation.

For nearly 30 years Investors in People has been recognised internationally as leading in people accreditation. Advocacy Highland achieving this award is a terrific achievement, demonstrating its commitment to its people.

Commenting on the award Maya Uddin, Chief Executive said “We are beyond delighted to be recognised as highly effective and efficient in the key aspects of leading, supporting and improving. It’s all the more remarkable given the difficulties presented by Covid, and working from home. The assessment reported that inclusive and consultative management, excellent communication and shared values led to staff and volunteers being highly motivated, effective and describing Advocacy Highland as a great organisation to be involved with.

Advocacy Highland Chairperson Moray MacDonald said “The Gold award is granted to only 7% of organisations and rarely to charities. The achievement is testament to the commitment and motivation of our staff and volunteers.”

Bonnie Clarke, Interim Chief Executive of Remarkable, the organisation licensed to deliver Investors in People Scotland, said, “This is a fantastic achievement for Advocacy Highland, congratulations! Investors in People recognises organisations who are truly committed to their people, continuous improvement and customer service. We have supported Advocacy Highland since 2008 and we’re delighted to see their ongoing dedication recognised with this Gold award. Many congratulations!”

Advocacy Highland is a Highland-wide organisation supporting people with mental ill health, learning difficulties, autism and frail elderly people to speak up and give their views. The charity was established in 2003 by Sheilis Mackay who retired as Chief Executive at the end of 2020 leaving a legacy of excellence. The organisation employs 14 staff across the Highlands, the main office base being in Inverness.

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